US Department of Labor Office of Labor-Management Standards Washington DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No 1215-0188
Expires 11-30-2006

This report is mandatory under P L. 86-257 as amended. Failure to comply may result in criminal prosecution fines, or civil penalties as provided by 29 U S C 439 or 440

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| For Official Use Only  |  |  |
| READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT   |  |  |
| AU6222005  |  |  |
| 1 File Number U F /0/29  | 2 Fiscal Year Covered From   |  |
| 701237   | 1 / 1 / 2004 Through 12 / 31 / 2004  |  |
| 3 Name and address of person filing  | 4 Name file number and address of labor organization   |  |
|  | Name Teamsters Local 386   |  |
| Name Gaylord J Phillips  |  |  |
| -  | Labor Organization File Number 041-413   |  |
| PO Box Bidg Room No If any   | PO Box Building and Room Number if any   |  |
| Street 1225 13th Street  | Street 1225 13th Street  |  |
| City Modesto   | City Modesto   |  |
|  |  |  |
| State California ZIP Code + 4 95354  | State California ZIP Code + 4 95354  |  |
| 5 Position in labor organization Business Agent  |  |  |
| Enter appropriate data below if during the past fiscal year you or your spouse or minor child directly or indirectly had any of the following interests  (except as specified in the exclusions set forth in the instructions)  A. Held an interest in engaged in transactions (including loans) with or derived income or other economic benefit of   |  |  |
| A. Held an interest in engaged in transactions (including loans) with o  | susions set forth in the instructions)   |  |
| A. Held an interest in engaged in transactions (including loans) with o monetary value from an employer whose employees your organiza  | r derived income or other economic benefit of tion represents or is actively seeking to represent  |  |
| A. Held an interest in engaged in transactions (including loans) with o  | susions set forth in the instructions)   |  |
| A. Held an interest in engaged in transactions (including loans) with o monetary value from an employer whose employees your organiza  | r derived income or other economic benefit of tion represents or is actively seeking to represent  |  |
| A. Held an interest in engaged in transactions (including loans) with o monetary value from an employer whose employees your organiza  6 Name and address of Employer (including trade name if any)  | r derived income or other economic benefit of tion represents or is actively seeking to represent  |  |
| A. Held an interest in engaged in transactions (including loans) with o monetary value from an employer whose employees your organiza  8 Name and address of Employer (including trade name if any)  Name  Trade Name if any   | r derived income or other economic benefit of tion represents or is actively seeking to represent  |  |
| A. Held an interest in engaged in transactions (including loans) with o monetary value from an employer whose employees your organizate.  6 Name and address of Employer (including trade name if any)  Name   | r derived income or other economic benefit of tion represents or is actively seeking to represent  |  |
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| A. Held an interest in engaged in transactions (including loans) with o monetary value from an employer whose employees your organizate.  6 Name and address of Employer (including trade name if any)  Name  Trade Name if any  PO Box Bidg Room No if any  | r derived income or other economic benefit of tion represents or is actively seeking to represent  7 a Nature of interest Transaction or income  |  |
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| A. Held an interest in engaged in transactions (including loans) with o monetary value from an employer whose employees your organiza  6 Name and address of Employer (including trade name if any)  Name  Trade Name if any  PO Box Bidg Room No if any  Street  City  State California  ZiP Code + 4   | r derived income or other economic benefit of tion represents or is actively seeking to represent  7 a Nature of interest Transaction or Income  7.b Amount  |  |
| A. Held an interest in engaged in transactions (including loans) with o monetary value from an employer whose employees your organizates.  6 Name and address of Employer (including trade name if any)  Name  Trade Name if any  PO Box Bidg Room No if any  Street  City  State California  ZIP Code + 4  Signature and verification. The undersigned declares under penalty or monetary value from an employer whose employees your organizates.  Signature and verification. | r derived income or other economic benefit of tion represents or is actively seeking to represent  7 a Nature of interest Transaction or income  7.b Amount  \$0  \$0  Ferjury and other applicable penalties of the law that all of the information rung documents) has been examined by the signature and is, to the best of the |  |
| A. Held an interest in engaged in transactions (including loans) with o monetary value from an employer whose employees your organizations of Name and address of Employer (including trade name if any)  Name  Trade Name if any  PO Box Bidg Room No if any  Street  City  State California  ZIP Code + 4  Signature and verification The undersigned declares under penalty of submitted in this report (including the information contained in any accompany)                | r derived income or other economic benefit of tion represents or is actively seeking to represent  7 a Nature of interest Transaction or Income  7.b Amount  \$0  For interest Transaction or Income  7.b Amount  \$0  For interest Transaction or Income  \$0  \$0  \$0  \$0  \$0  \$0  \$0  \$0  \$0  \$                         |  |
| A. Held an interest in engaged in transactions (including loans) with o monetary value from an employer whose employees your organizations of Name and address of Employer (including trade name if any)  Name  Trade Name if any  PO Box Bidg Room No if any  Street  City  State California  ZIP Code + 4  Signature and verification The undersigned declares under penalty of submitted in this report (including the information contained in any accompany)                | r derived income or other economic benefit of tion represents or is actively seeking to represent  7 a Nature of interest Transaction or income  7.b Amount  \$0  Section 1.5  |  |

| Name of Person Filing Gaylord Phillips  | File Number U  |  |
|---|--|--|
| B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested |  |  |
| 8 Name and address of Business (including trade name if any)  Name  Trade Name if any  P O Box Bldg Room No if any  Street  City  State  ZiP Code + 4   | 9 Business deals with  a Labor Organization  b Trust  c. Employer                              |  |
| Name  Trade Name if any  P O Box Bldg Room No if any  Street  City  State  ZIP Code + 4   | 11 b Approximate dollar value of such dealing  12 a Nature of interest held or income received |  |
|   | 12 b Amount.   |  |
| C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value  |  |  |
| 13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)  Name  Trade Name if any  PO Box Bidg Room No if any  Street  City  ZIP Code + 4  | 14 a Nature of payment.  |  |
| 13.b Is the Business an Employer or Consultant ?  | 14 b Amount of payment.  |  |

## DISCLAIMER EXAMPLE

The transactions, dealings and interests that are reported in the attached Form LM-30 represent my good faith effort to reconstruct any reportable occurrences for calendar year 2004. If, in the Some items may have been unintentionally omitted. If, in the future, it comes to my attention that there is a matter which should have been reported for calendar year 2004, I will file an amended Form LM-30.

Signature

Date